

BOARD MEETING

*For the regular meeting of the Board of Trustees of Columbia-Greene Community College was held on **Monday, February 28, 2022 at 3:30 p.m.** or thereafter via Zoom: <https://us02web.zoom.us/j/86210272634> OR Call 1-646-876-9923/Meeting ID: 862 1027 2634. The following matters were submitted for consideration and action.*

Present: Ned Schneier, Chairman; Bruce Bohnsack, Doreen Davis, Kelly Konsul, Peter Markou, Peter O’Hara, Barbara Slutzky and Laura Best-Macia, Student Trustee

Excused: Maryanne Lee

Others Present: Carlee Drummer, President; George Timmons, Provost and Senior Vice President for Academic and Student Affairs; Dianne Topple, Vice President of Administration and Chief Financial Officer; and Mary Garafalo, Secretary to the Board of Trustees

1. **Call to Order, 3:33 p.m.**
2. **Roll Call, quorum present**
3. **Request for Approval of Agenda**
Motion: Ms. Slutzky; **Seconded:** Mr. O’Hara
Vote: Yes - 8; No - 0; Abstention(s) – 0
Resolution: Accepted
4. **Request for Approval of the Items in the Consent Agenda**
Motion: Ms. Davis; **Seconded:** Mr. Bohnsack
Vote: Yes - 8; No - 0 ; Abstention(s) – 0
Resolution: Accepted
5. **Introduction of Guests and Items from the Floor**
6. **Presentation on Police Basic Training Certificate**
Professor William DeLuca presented a Powerpoint presentation on the Police Basic Training Certificate. Professor DeLuca has been working with the CGCC Criminal Justice Program, Greene County Sheriff’s Office, Hudson Police Department and the Columbia County Sheriff’s Office, in the development of this certificate.
This 30-credit certificate program will enable students to complete Phase I of the Basic Course for Police Officers. Phase II of the Basic Course for Police Officers is presented once a graduate has secured police employment.

This certificate can be tied into our Individual Studies A.O.S. degree, with the first year of study taking courses that support a student’s professional development and preparing them for Police Basic Training, which would constitute the second year of the program. Graduates of the Police Basic Training Program, having completed a significant portion of the required police training before being hired, allows police agencies to assign them to field studies without supervision much more quickly than candidates without this credential.

7. Resolutions

a. Resolution No. 0222-2203 Approve Police Basic Training Certificate

WHEREAS, the Board of Trustees of Columbia-Greene Community College must approve all curricula to be offered at this institution; and

WHEREAS, the Curriculum Committee, the Faculty Council, and the Curriculum Committee of the Board of Trustees have examined and approved the proposed curriculum for Police Basic Training; and

THEREFORE, BE IT RESOLVED, that the Board of Trustees of Columbia-Greene Community College approved this curriculum for submission to SUNY and the New York Education Department.

Motion: Mr. Markou; **Seconded:** Mr. Bohnsack

Vote: Yes - 8; No - 0; Abstention(s) – 0

Resolution: Accepted

b. Resolution No. 0222-2204 Amend the Board Policy

WHEREAS, the Board of Trustees of Columbia-Greene Community College is empowered to adopt general policies for the operation of the College; and

WHEREAS, the Board Policy Manual has been adopted by the Board of Trustees; and

WHEREAS, to protect the health and safety of Columbia-Greene Community College employees; and

WHEREAS, it is the responsibility and duty of the Board of Trustees to ensure that the College responds appropriately to a global pandemic; and

WHEREAS, the policy has been sanctioned by the Executive Leadership Team and the Presidents of the Faculty and Staff Unions; and

THEREFORE, BE IT RESOLVED, the Board of Trustees approves the attached policy and adopts the changes to the Policy Manual effective immediately.

Motion: Mr. Bohnsack; Seconded: Mr. Markou

Discussion was held and several comments in the zoom chat room were addressed.

This conversation of the vaccine guidelines will be revisited at the March 2022 Board of Trustees meeting.

Vote: Yes - 7; No - 1; Abstention(s) – 0

Resolution: Accepted

8. President's Report

- President Drummer introduced Maureen Sager, Director of Marketing and Communications. She also, thanked Drew Ledoux for his continued help curating the College's social media platforms Facebook, Instagram, and Twitter. Searches are underway for the Director of College in the High School and Director of Student Success.
- The IDEA Committee has been quite active since the beginning of the semester. In celebration of Black History Month, the Committee hosted a panel discussion on the topic, "Black Leadership: A Local Perspective". Panelists included Dr. Ronel Cook, Superintendent of the Catskill Central School District; the Honorable Kamal Johnson, CoGreene alumnus and Mayor of the City of Hudson; and Elena Mosley, Executive Director of Operation Unite. Rachel Arnwine, a recent Columbia-Greene graduate and now a member of the Admissions Office, facilitated the event.

Last Tuesday, the Committee presented "Courageous, Critical, and Curious Conversations: First Name and Personal Pronouns", a program that fostered great discussion and raised awareness about an important component of advancing cultural competency at the College.

- In the middle of February, a number of the campus community members attended the annual convening for Achieving the Dream institutions. They met with the College's ATD Coaches to discuss the Action Plan for the spring semester that focuses on two goals:
 - Strengthening support for adult students, including online learners; and
 - Strengthening early intervention strategies for academically vulnerable students.

Many thanks to the ATD Core Team Co-Chairs Matthew Kenny and Drew Ledoux for their tireless leadership. Also, thank you to the ATD Committee members for their continued commitment and enthusiasm to help students stay on track and achieve their goals.

This is budget season and President Drummer has been busy garnering support from our elected officials, Congressman Delgado and State Senators Michelle Hinchey and Daphne Jordan. The top priority is to establish the floor at 100 percent of the flat dollar

amount allocated to community colleges in 2019-2020 (before the pandemic), along with a three-to-five-year commitment to this funding for predictability, proper planning, and codification in state law.

In addition, the community colleges are requesting \$30 million in workforce investment to support “just in time” training programs that meet workforce needs in high-demand fields such as health care and information technology.

At the beginning of the month, Senator Chuck Schumer met with the SUNY Community College Presidents and provided updates on his advocacy for our sector including an Appropriations Bill that includes a provision to increase Pell Grants by \$400. He also is optimistic about the future of the “Make It In America” legislation that allocates \$10 billion for new technology hubs to support workforce development.

- In other exciting news, Senator Hinchey is partnering with Greene County to provide \$10a0,000 from a State and Municipal (SAM) Facilities Grant to upgrade the Environmental Field Station at the Cohotate Preserve. The hope is that the building potentially can be used year-round instead of only in the summer. President Drummer, Provost Timmons and Dr. Rebecca Pinder, attended an initial meeting last week with several Greene County Legislators and County Officials to discuss the project.

9. Trustee Report

Student Trustee, Laura Best-Macia reported:

Athletics

- Mike Esslie will join C-GCC as Women’s Head Soccer Coach. Coach Esslie, of Greene County, is a seasoned soccer coach having spent many years leading local youth teams. He is a welcomed addition as his experience and community connections will bolster CGCC’s Soccer Program.
- The Baseball Team is preparing for the spring season. The first game of the season is scheduled for Sunday, March 13th, against Westchester Community College.
- All teams are actively recruiting for Fall 2022.

Student Activities

• **Criminal Justice Club**

The Criminal Justice Club was created to provide students an opportunity to interact and form connections with other criminal justice students and faculty outside of the classroom. They hold bi-weekly meetings during the student activity period. Club members engage in team-building activities, such as nature walks, fundraising, and community service. They have assisted with the preparation of Thanksgiving dinners for Community Action of Greene County.

The Criminal Justice Club students receive an in-depth education about the many careers available in criminal justice. Also, they learn the hiring process and the issues criminal justice practitioners face working in the field over the last several years, including the pandemic.

There has been a diverse range of 15 participating representatives serving as guest speakers and/or providing opportunities for students to visit their facilities. They have had local law enforcement from the Greene and Columbia County Sheriff's Offices, the Department of Environmental Conservation and the FBI.

The advisors, Frankie Beaver-Timmons and William DeLuca, and club members, are looking forward to increasing their club membership post-COVID. They report they are thrilled that over the past two years they've held meetings and invited guests to speak to their students remotely, in-person and in hybrid modalities. Along with aspiring to increase membership over the next year, the club will seek out and participate in more community services.

10. Vice President's Report

- a. Provost and Senior Vice President for Academic and Student Affairs, George Timmons reported:

Academic Affairs

- Due to upcoming retirements, we have multiple faculty openings, all to begin September 1, 2022. The vacancies include the Nursing, Criminal Justice, Chemistry, Computer Science, Cyber Security, and English.
- The College submitted a High Needs Nursing Proposal- we received an email from SUNY notifying the college that we receive \$88,200 to support equipment and staffing needs.
- We held our first kickoff Brightspace meeting- Associate Professor Nicole Childrose and Joe Scampoli are co-chairs of the Distance Learning Committee. This committee will play a significant role in leading the college-wide Blackboard migration and advancing progress toward the Brightspace Conversion.
- MS Update-Middle States has suggested a team chair for our evaluation visit in Spring 2023. We are waiting for the invitation to be accepted. Once confirmed, we will make arrangements for the preliminary visit with the chair to discuss the College's self-study report.
- Individual Studies A.S.- A revision to our individual studies A.S. program has been sent to SUNY and State Ed for review. The program will now be offered in a fully online format with two new concentration options in Business and Social Science.
- Climate change - C-GCC is participating in the 2022 Worldwide Climate/Justice Teach-In, scheduled for March 30, 2022. Organized by Bard College's Graduate Program in Sustainability, institutions of higher education, K-12 organizations, and faith communities will mobilize to raise awareness about climate-related issues and have a dialogue about solutions. C-GCC will host a virtual speaking engagement for the campus and the wider community. Program details will be advertised in the coming days.

- Cairo Library - the College is having conversations with Cairo Library to explore offering micro-credentials and personal enrichment classes. To identify the appropriate offerings, a brief survey has been developed and will be disseminated to members of the Greene County community.

Student Services Update

- *Achieving the Dream*

C-GCC submitted its ATD Action Plan in early February. The plan detailed progress made over the past year and detailed strategies aimed at reducing barriers for the College's underserved students over the course of the 2021-2024 funding cycle.

Members of the ATD Core Team were among thousands to attend the DREAM 2022 Conference last week. DREAM 2022 centered on five key themes that represent opportunities to effect meaningful change in our communities, including:

- Building stronger pathways to and through postsecondary education
- Adopting a holistic, equity-focused approach to community vitality
- Eliminating systemic barriers to student success
- Fostering a sense of belonging through teaching and learning excellence
- Leveraging data and analytics for institutional and community well-being

C-GCC WILL HOST ATD Coaches, Mary Ostrye and Donna Kragt, for an in-person Spring Site Visit in March 2022.

- *Accessibility Services*

Marisa Hayes has been hired as part-time Technical Assistant for the Office of Accessibility Services. A graduate from SUNY Albany, Marisa is now enrolled in an M.S. in MLIS & Archival Studies with Louisiana State University (online). Marisa has spent the last few years as a substitute teacher and is passionate about supporting students with various learning styles.

- b. Vice President of Administration and Chief Financial Officer, Dianne Topple reported: We have started development of our 2022-2023 budget. Department and Division leaders are due to submit their budget requests today.

Vice President Topple is waiting on the final issue of our audited financial statements, which she expects to be released this week. As soon as she receives the final documents, she will send those out along with a spreadsheet showing the breakdown of expenditures by category and a list of items included in each category as requested at the finance meeting.

At next month's finance committee meeting, she plans to share our expenditures to date with respect to the federal stimulus funds.

11. Announcement of the March Meeting

Monday, March 21, 2022 at 4:00 p.m.

12. Executive Session

To discuss the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

Motion: Mr. Markou; **Seconded:** Mr. Bohnsack

Vote: Yes - 8; No - 0; Abstention(s) – 0

Resolution: Accepted

Entered Executive Session at: 4:32 p.m.

Motion: Ms. Slutzky; **Seconded:** Mr. Bohnsack

Vote: Yes - 8; No - 0; Abstention(s) – 0

Resolution: Accepted

Exited Executive Sessions at: 5:50 p.m.

13. Adjournment

Motion: Ms. Konsul; **Seconded:** Ms. Slutzky

Vote: Yes -8; No - 0; Abstention(s) – 0

Resolution Accepted

Adjournment at: 5:51 p.m.

Edward Schneier

Edward Schneier
Chairman, Board of Trustees

Mary E. Garafalo

Mary E. Garafalo
Executive Secretary to the Board

CONSENT AGENDA

February 28, 2022

Approval of the Minutes from January 24, 2022 Board Meeting

Capital Fund Expenditures

- a. Warrant No. 42, Renovations and Improvements C06138

Operating Warrant Approval

- a. Warrant No. 01-22, Operating Warrant